



DEPARTMENT OF WATER RESOURCES  
EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

HYDROELECTRIC PLANT OPERATOR APPRENTICE  
OPEN/SPOT EXAMINATION FOR  
ALAMEDA, BUTTE, CONTRA COSTA, KERN, LOS ANGELES,  
MERCED AND SAN JOAQUIN COUNTIES

ONE DAY FILE-IN-PERSON	April 26, 2012  You must appear in person on the above date to complete and submit your State Application (STD 678) (REV 6/2010) at one of the locations listed below. Applicants <b>MUST</b> provide proof of identification in order to file their application.  Applications filed by another person, by mail, faxed, or submitted prior to, or after the File-in-Person date <b>will not be accepted for any reason.</b>
WHO SHOULD APPLY	Candidates who meet the minimum qualifications as stated below may apply for this examination.
CROSS FILERS	If you meet the entrance requirements for this exam and for the Hydroelectric Plant Electrician Apprentice and/or Hydroelectric Plant Mechanic Apprentice exam scheduled with the same final filing date, you may file for two or more examinations on a single application by including the title of the examinations in the Examination Title box.
HOW TO APPLY	Application forms (STD 678) (REV 6/2010) will only be accepted on <b>April 26, 2012</b> between the hours of 7:00 a.m. and 3:00 p.m. at <b>ONE</b> of the following locations: <div><div><b>Butte County</b> Department of Water Resources Oroville Field Division 460 Glen Drive Oroville, CA 95966 (530) 879-5302</div><div><b>Alameda/Contra Costa/Merced/San Joaquin Counties</b> Department of Water Resources Delta Field Division 5280 Bruns Road Byron, CA 94514 (209) 546-1548 (209) 567-3081</div><div><b>Kern County</b> Department of Water Resources San Joaquin Field Division 4201 Sabodan Road Bakersfield, CA 93313 (661) 632-2520</div><div><b>Los Angeles County</b> Department of Water Resources Southern Field Division 34534 116<sup>th</sup> Street E Pearblossom, CA 93553 (818) 759-6406</div></div> <b>Candidates may only establish eligibility in one location.</b> <b>DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD</b>
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	<b>Range A: \$15.39/hr   Range B: \$16.08/hr   Range C: \$16.78/hr   Range D: \$18.18/hr   Range E: \$20.98/hr   Range F: \$23.78/hr</b>  <b>Range A</b> – Equivalent to completion of the twelfth grade. <b>Range B through F</b> – Evidence of successful completion of the specific months of the prescribed academic and practical work of the apprenticeship program as defined in the apprenticeship agreement between the Department of Water Resources and the Division of Apprenticeship Standards.
ELIGIBLE LIST INFORMATION	Separate open eligible lists will be established for the Department of Water Resources for Butte County, Alameda/Contra Costa/Merced/San Joaquin Counties, and Kern /Los Angeles Counties. The open eligible lists will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
EXAMINATION DATES	The examination will consist of a Written Test and a Qualifications Appraisal Interview. <b>WRITTEN TEST DATE: June 9, 2012</b> It is anticipated Qualification Appraisal interviews will be held during <b>September 2012.</b>
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<b>NOTE:</b> All applicants must meet the minimum qualifications for this examination by the written test date, <b>June 9, 2012.</b>  Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as " <b>Either</b> " I, " <b>or</b> " II, " <b>or</b> " III, <b>etc.</b> For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.  <b>Either I</b> One year of experience in the California state service performing the duties of a Service Assistant (Maintenance and Operations).  <b>Or II</b> <b>Education:</b> Equivalent to graduation from high school.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

POSITION DESCRIPTION	<p>A Hydroelectric Plant Operator Apprentice under close supervision as an indentured apprentice learns progressively skilled work in the operation and control of aqueduct facilities and hydroelectric generating and pumping plants; and does other work as required. Inability to maintain satisfactory progress in the academic and vocational work of the apprenticeship program is sufficient cause for separation from employment.</p> <p><i>Positions exist in Alameda, Butte, Contra Costa, Kern, Los Angeles, Merced and San Joaquin Counties with the Department of Water Resources.</i></p> <p><b>Note: Under the provisions of the North American Electric Reliability Corporation Critical Infrastructure Protection Standard CIP-004 as part of the Energy Policy of 2005, designated positions have authorized cyber or unescorted physical access to critical cyber assets and are subject to a pre-employment background investigation.</b></p>
DRUG/ALCOHOL TESTING	<p>Some positions in this classification may require possession of a commercial driver's license in order to perform safety sensitive functions associated with a commercial motor vehicle (as defined by federal regulations). Therefore, prior to appointment to this classification, you may be required to pass a pre-employment drug test. Once hired, you may also be subject to drug and/or alcohol testing during the course of your employment in this classification. (You will be notified by the hiring supervisor at the time of hire if the position requires drug/alcohol testing).</p> <p>Drug/alcohol testing procedures will be explained to you in more detail at the time you are being considered for appointment to this classification.</p>
EXAMINATION INFORMATION	<p>The examination will consist of a <b>written test with three segments, each weighted pass/fail and a qualifications appraisal interview weighted 100%</b>. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained in the interview.</p>
SCOPE OF EXAMINATION	<p style="text-align: center;"><b>Written Test – Weighted Pass/Fail</b></p> <p><b>A. Knowledge of:</b></p> <ol style="list-style-type: none"><li>Basic arithmetic and algebra.</li><li>Learn rapidly and follow directions.</li><li>Skills for Hydroelectric Plant Trades Work.</li></ol> <p style="text-align: center;"><b>Qualifications Appraisal Interview – Weighted 100%</b></p> <p>In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:</p> <p><b>A. Knowledge of:</b></p> <ol style="list-style-type: none"><li>Electrical fundamentals and mechanical principles.</li><li>Personal computer and keyboard skills.</li></ol> <p><b>B. Ability to:</b></p> <ol style="list-style-type: none"><li>Read and write English at a level required for successful job performance.</li><li>Learn rapidly, follow directions.</li><li>Acquire acceptable work habits such as punctuality, skill, neatness and dependability.</li><li>Work safely.</li><li>Make satisfactory progress in the prescribed academic and practical work in an approved apprenticeship program for Hydroelectric Plant Operator.</li><li>Effectively work in a team environment.</li></ol>
SPECIAL PERSONAL CHARACTERISTICS	<p>Willingness to work under close supervision; willingness to improve knowledge and efficiency by completing related courses as directed.</p>
SPECIAL PHYSICAL REQUIREMENTS	<p>Normal sense of smell and hearing.</p>
ADDITIONAL DESIRABLE QUALIFICATIONS	<p>Completion of courses in or knowledge of blueprint reading, electronics, hydraulics, mechanical drawing, trigonometry, physics and chemistry.</p>
VETERANS PREFERENCE	<p><b>Veterans Preference Credit</b> will be granted on the open employment list established from this examination. Due to changes in the law, which were effective January 1, 1996, VETERANS WHO HAVE ACHIEVED CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDIT. <b>In order to apply for Veterans Preference points; you must submit the Application for Veteran's Preference California State Civil Service Exams (SPB 1093) by printing it at: <a href="http://www.spb.ca.gov/WorkArea/showcontent.aspx?id=5440">http://www.spb.ca.gov/WorkArea/showcontent.aspx?id=5440</a> and add a copy of your DD214 paperwork and mail them to the STATE PERSONNEL BOARD, VETERANS PREFERENCE COORDINATOR, 801 Capitol Mall, SACRAMENTO, CA 95814 prior to the One Day File-In-Person day of April 26, 2012.</b></p>

GENERAL INFORMATION

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**For any examination** without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

**Applications** are available at Department of Water Resources' (DWR) offices, the DWR website: [www.water.ca.gov/jobs/currentexams.cfm](http://www.water.ca.gov/jobs/currentexams.cfm), local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: [www.jobs.ca.gov](http://www.jobs.ca.gov).

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**If a candidate's notice** of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**TDD** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

**For information** regarding this examination, please contact La Trice Leslie (916) 653-5679.